



## Job Advertisement

# Warehouse & Shipping Specialist (m/f/d)

race result AG is a young, fast growing company that provides time-keeping systems, software solutions and accessories for thousands of sporting events such as marathons, triathlons, ski runs, etc. all over the world. At our headquarters in Pfinztal near Karlsruhe, we develop innovative ideas, hardware, software, workflows, products, online platforms and more, at a high technological standard. Our solutions accompany millions of athletes to their finish. We have a constant growth of 30 % a year, continually expanding with new customers, new countries and new products. Most young companies have investors and do not achieve high profits. We are different. After a few years of efficient business practices, we were able to build our own company building. Due to this development and growth, we are constantly searching for new employees.

Company: Race Result Americas

Location: Louisville, Colorado

#### About Us

Race Result Americas helps power races of all shapes and sizes with industry-leading timing technology. From local fun runs to major endurance events, we make sure every bib, chip, and finish time is exactly where it needs to be—right on time. Behind the scenes, that takes a team that's fast, flexible, and not afraid to jump in wherever needed.

#### The Role

We're looking for a Warehouse and Shipping Specialist who can keep things moving—literally. This role is at the heart of our day-to-day operations, making sure orders go out on time, equipment comes back safely, and everything in between runs smoothly. You'll be part logistics wizard, part problem solver, and part all-hands-on-deck teammate. One day you might be prepping shipments for a major race weekend, the next you're testing hardware or helping a customer track down a last-minute delivery.

#### What You'll Do

- Pick, pack, and ship outgoing orders with accuracy and speed
- Receive, inspect, and process incoming shipments and returned equipment (must be comfortable lifting up to 60 lbs)
- Track inventory and help maintain organized, efficient warehouse operations
- Perform basic hardware testing, troubleshooting, and minor repairs on timing equipment
- Coordinate shipping logistics, including carriers, tracking, and urgent deliveries
- Communicate with customers about order status, shipments, returns, and equipment issues
- Work closely with the support and sales teams to keep everything aligned
- Jump in wherever needed—this is a small team, and we all wear multiple hats

#### What You Bring

- Experience in logistics, fulfillment, operations, or a similar hands-on role
- Strong attention to detail—you catch the small things before they become big problems
- Ability to effectively manage multiple tasks while maintaining quality and meeting deadlines
- Comfort working with hardware (testing, troubleshooting, basic repairs)
- Solid organizational and time management skills
- Clear and friendly communication, especially when helping customers
- Ability to adapt and prioritize in a fast-paced environment
- A team-first mindset and willingness to roll up your sleeves

#### Bonus Points If You

- Have experience in the event industry or with technical equipment
- Are familiar with shipping (UPS, FedEx, etc.) and CRM platforms
- Enjoy working with tools, electronics, or hardware systems
- Have seen the behind-the-scenes of a race and want to be part of it

#### Why You'll Love It Here

- You'll play a key role in making races happen—literally getting the gear there
- No two days are the same (especially during race season)
- Work with a tight-knit, supportive team that values initiative and ideas
- Opportunities to grow as the company continues to expand
- A mix of hands-on work, problem-solving, and real-world impact
- Competitive salary with performance-based incentives and company profit share
- Option to become a company shareholder
- Generous benefits (401k/HSA), flexible work hours and vacation time

#### How to Apply

Send us your resume and a quick note about why you'd be a great fit. If you've ever shipped something under pressure, fixed a piece of gear, or saved the day with a last-minute solution - we want to hear about it.

Flexible hours - Paid time off - Family-friendly workplace - Performance-oriented salary - Great colleagues - Great opportunities for professional development - Stock program - Retirement Benefits - Individual responsibility - Opportunity for working remotely - Great work-life balance - Profit sharing - Performance bonuses - Freedom to experiment beyond your job duties - Travel to global sporting events and meetings - Free parking - Relaxed dress code - Company events

Do you think we'd be a good fit?

Then send us an application with details of your salary expectations.

race result AG

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