



## Stellenanzeige

# Warehouse & Shipping Specialist (m/f/d)

Wir sind RACE RESULT. Wir machen Sportzeitmessung. Und darin sind wir ziemlich gut: Jährlich statten wir tausende Events rund um die Welt mit unseren Lösungen aus, vom Marathon bis zum Skirennen. Zuhause sind wir in Pfinztal bei Karlsruhe. Dort entwickeln wir Ideen, die uns zum Technology Leader unserer Branche gemacht haben: Hardware, Software, Workflows, Online-Plattformen, Produkte und vieles mehr. Unser Qualitäts- und Innovationsanspruch spricht sich herum, deshalb wachsen wir jährlich um rund 30%. Ohne Investoren, sondern einfach mit Leidenschaft und Idealismus. Weil es rasant vorwärts geht bei RACE RESULT, suchen wir talentierte Menschen, die uns unterstützen. Bist Du das vielleicht?

Company: Race Result Americas

Location: Louisville, Colorado

#### About Us

Race Result Americas helps power races of all shapes and sizes with industry-leading timing technology. From local fun runs to major endurance events, we make sure every bib, chip, and finish time is exactly where it needs to be—right on time. Behind the scenes, that takes a team that's fast, flexible, and not afraid to jump in wherever needed.

#### The Role

We're looking for a Warehouse and Shipping Specialist who can keep things moving—literally. This role is at the heart of our day-to-day operations, making sure orders go out on time, equipment comes back safely, and everything in between runs smoothly. You'll be part logistics wizard, part problem solver, and part all-hands-on-deck teammate. One day you might be prepping shipments for a major race weekend, the next you're testing hardware or helping a customer track down a last-minute delivery.

#### What You'll Do

- Pick, pack, and ship outgoing orders with accuracy and speed
- Receive, inspect, and process incoming shipments and returned equipment (must be comfortable lifting up to 60 lbs)
- Track inventory and help maintain organized, efficient warehouse operations
- Perform basic hardware testing, troubleshooting, and minor repairs on timing equipment
- Coordinate shipping logistics, including carriers, tracking, and urgent deliveries
- Communicate with customers about order status, shipments, returns, and equipment issues
- Work closely with the support and sales teams to keep everything aligned
- Jump in wherever needed—this is a small team, and we all wear multiple hats

#### What You Bring

- Experience in logistics, fulfillment, operations, or a similar hands-on role
- Strong attention to detail—you catch the small things before they become big problems
- Ability to effectively manage multiple tasks while maintaining quality and meeting deadlines
- Comfort working with hardware (testing, troubleshooting, basic repairs)
- Solid organizational and time management skills
- Clear and friendly communication, especially when helping customers
- Ability to adapt and prioritize in a fast-paced environment
- A team-first mindset and willingness to roll up your sleeves

#### Bonus Points If You

- Have experience in the event industry or with technical equipment
- Are familiar with shipping (UPS, FedEx, etc.) and CRM platforms
- Enjoy working with tools, electronics, or hardware systems
- Have seen the behind-the-scenes of a race and want to be part of it

#### Why You'll Love It Here

- You'll play a key role in making races happen—literally getting the gear there
- No two days are the same (especially during race season)
- Work with a tight-knit, supportive team that values initiative and ideas
- Opportunities to grow as the company continues to expand
- A mix of hands-on work, problem-solving, and real-world impact
- Competitive salary with performance-based incentives and company profit share
- Option to become a company shareholder
- Generous benefits (401k/HSA), flexible work hours and vacation time

#### How to Apply

Send us your resume and a quick note about why you'd be a great fit. If you've ever shipped something under pressure, fixed a piece of gear, or saved the day with a last-minute solution - we want to hear about it.

Flexibles Arbeiten - Echte Eigenverantwortung - Individuelle Urlaubsplanung - Möglichkeit für Home Office - Familienfreundliches Arbeiten - Gute Work-Life-Balance - Leistungsorientiertes Gehalt - Respekt im Umgang - Fabelhafte Kollegen - Gewinnbeteiligung - Super Entwicklungschancen - Freiheit zum Experimentieren - Aktienprogramm - Reisen zu Events - Monatliche Goodies - Kostenlose Getränke - Kostenloses Obst - Kostenloser Parkplatz - Zuschuss zur Kinderbetreuung - Firmenfeiern und Events - Top moderner Arbeitsplatz

Wir passen zusammen?

Dann sende uns deine Bewerbung mit Gehaltsvorstellung.

race result AG

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